

Position Title: Team Togo Manager

Location: Anchorage, Fairbanks, or Remote (Alaska-based preferred)

Reports to: Organizing Director in coordination with Executive Director

Salary: Range 4000-6000 per month

Term: Ends November 15th *with opportunity for consideration for longer-term roles pending fundraising*

Benefits: Dental, Vision & Health Insurance, Vacation, Relocation stipend (if applicable)

POSITION SUMMARY

The Alaska Democratic Party is hiring a Team Togo Manager to lead a core program focused on expanding Democratic participation in traditionally uncontested and “tough red” legislative districts. Team Togo is designed to ensure Democrats show up everywhere—building long-term infrastructure, giving voters real choices, and strengthening statewide competitiveness.

This role functions as a centralized campaign manager across multiple candidates, providing the tools, structure, and hands-on support needed for candidates—many of them first-time—to run credible, organized campaigns. The Manager will build scalable systems, solve problems in real time, and ensure consistency across campaigns.

To Apply: Email a resume and cover letter to jobs@alaskademocrats.org. Please include “Team Togo Manager” in the subject line. Applications will be reviewed on a rolling basis, and qualified individuals will be contacted for interviews.

KEY RESPONSIBILITIES

Program Execution

- Lead the day-to-day execution of the Team Togo program, supporting candidates running in targeted legislative districts
- Serve as a centralized campaign manager resource across multiple campaigns, ensuring consistency, quality, and accountability
- Build simple, efficient, community-building systems that enable multiple campaigns to operate effectively and efficiently

Candidate & Campaign Support

- Develop and deploy templates (plans, email templates, compliance checklists, field strategy) that guides candidates through building basic infrastructure including filing on APOC, navigating, Votebuilder, and establishing basic websites. Work with volunteer network.
- Provide real-time troubleshooting and practical support to Togo Candidates
- Ensure candidates are connected to broader Coordinated Campaign infrastructure and coordinated efforts

Training & Coordination

- Design and deliver training for Team Togo candidates and volunteers

- Partner with the Organizing Director to align volunteer engagement with candidate needs
- Help build a community of candidates and volunteers who support one another across districts

Data & Accountability

- Track candidate progress against key benchmarks (field activity, events, voter contact goals)
- Ensure campaigns are effectively utilizing Votebuilder and other tools provided by the Party
- Provide regular updates to leadership on program performance and needs

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- 2+ years of campaign experience, including leadership or advisory roles
- Strong understanding of campaign fundamentals (field, compliance, basic comms)
- Ability to coach and support first-time candidates
- Strong organizational and project management skills across multiple campaigns
- Excellent communication and problem-solving abilities
- Experience with VAN/Votebuilder preferred
- Willingness to work evenings/weekends and travel as needed

PREFERRED, BUT NOT REQUIRED:

- Experience with legislative or down-ballot campaigns
- Experience training candidates or volunteers
- Familiarity with Alaska or rural political environments

The Alaska Democratic Party is an equal-opportunity employer committed to creating an inclusive workplace. The Alaska Democratic Party is dedicated to achieving equality of opportunity for all employees and applicants for employment without regard to race, color, religion, sex, gender identity, sexual orientation, marital status, age, national origin, or disability.