

**Position Title: Organizing Director**

**Location:** Anchorage or Fairbanks, Alaska

**Reports to:** Executive Director

**Salary:** Commensurate with experience, 90-110K

**Benefits:** Dental, Vision & Health Insurance, Vacation, Relocation stipend (if applicable)



**POSITION SUMMARY**

The Alaska Democratic Party is hiring an Organizing Director who will help build a year-round volunteer infrastructure statewide, and who will work closely on our Legislative and down-ballot races in this year's election. This is a year-round position, intended to be permanent and remain on board after 2026. *Please note: this position does not report to the Coordinated Campaign, but will do some limited collaboration with the Coordinated Campaign.*

This is a senior role within a small, nimble team at the Alaska Democratic Party. This position has the chance to make a significant difference in the outcome of the 2026 elections, the strength of the Party overall, and Alaska.

The path to Democratic majorities in the nation's capitol runs through Alaska: we have incredible flip opportunities for both the US Senate and US Congress, plus an open Governor's race and a suite of legislative races statewide that will be key to maintaining and growing the Democratic members of the bipartisan majority coalitions.

**To Apply:** Email a resume and cover letter to [jobs@alaskademocrats.org](mailto:jobs@alaskademocrats.org). Please include "Organizing Director" in the subject line. Applications will be reviewed on a rolling basis, and qualified individuals will be contacted for interviews.

**KEY RESPONSIBILITIES**

- Design and implement a data-driven volunteer engagement program that activates and motivates Democratic volunteers – including but not limited to training, community events, and collaboration with partners. This should seize on key moments for engagement.
- Work closely with State Central Committee members and adjunct organizations to ensure our Democratic Party team is equipped with basic Organizing skills
- Working with the ADP ED, legislative caucuses, and more, assist the down-ballot campaigns in the 2026 elections. This includes assisting in recruiting Team Togo candidates–Democratic candidates running in red legislative districts. Help onboard the Togo Campaign Managers and train them.
- Lead all engagement with or participation in broad organizing opportunities with the state party, such as fairs and festivals, rallies, and more.
- Build and leverage key relationships on the ground across the state

## **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

- Two-plus years of campaign experience, one in a leadership position
- Experience creating a plan and executing that plan
- Excellent communication skills
- Experience managing staff and/or volunteers
- Experience working with diverse communities
- Experience using a voter file (VAN preferred)
- Willingness to work in a fast-paced but fulfilling environment, which includes evening and weekend hours
- Valid driver's license and reliable access to a vehicle, and willingness to travel as necessary
- Must be a motivated, strategic, positive problem-solver, and self-starter with a proven ability to motivate others

## **PREFERRED, BUT NOT REQUIRED:**

- Strongly prefer experience working in Alaska communities or in rural communities

*The Alaska Democratic Party is an equal-opportunity employer committed to creating an inclusive workplace. The Alaska Democratic Party is dedicated to achieving equality of opportunity for all employees and applicants for employment without regard to race, color, religion, sex, gender identity, sexual orientation, marital status, age, national origin, or disability.*