



Alaska Coordinated Campaign Deputy Organizing Director

Title: Coordinated Campaign Deputy Organizing Director

Reports to: Coordinated Campaign Organizing Director

Description: The Alaska Democratic Party is seeking an experienced Deputy Organizing Director (DOD) for the 2026 Coordinated Campaign. The Deputy Organizing Director will provide senior leadership for the campaign's statewide field program, supporting the execution of volunteer recruitment and voter contact efforts designed to elect Mary Peltola to the U.S. Senate and Democrats up and down the ballot. The DOD will oversee regional organizing leadership, drive accountability across the field program, and help translate statewide strategy into effective, on-the-ground execution. This is a full-time position based in Anchorage with regular travel throughout the state.

Application

To apply, please use this form: [HERE](#). Applications will be accepted on a rolling basis.

Duties and Responsibilities

- Manage, coach, and support a team of Regional Organizing Directors, setting clear expectations and accountability.
- Develop and implement statewide systems, structures, and best practices that enable regions to meet or exceed daily, weekly, and phase-based organizing goals.
- Monitor performance metrics and data integrity across regions; identify challenges and proactively adjust strategy to drive results.
- Partner closely with the Organizing Director on field strategy, program design, staffing models, and training plans.
- Serve as a senior point of contact for Coordinated Campaign stakeholders in assigned regions.
- Collaborate with Data, Voter Access, Political, Communications, and Training teams to ensure strong coordination and execution.
- Support hiring, onboarding, training, and professional development of regional and field staff.
- Lead special projects or priority initiatives as assigned by the Organizing Director.

Required Skills, Abilities, and Experience

- 2+ cycles of organizing experience with staff management responsibilities, experience managing managers is preferred.
- Demonstrated success leading large, metric-driven volunteer recruitment or voter contact programs.
- Strong leadership skills with the ability to build a motivating, inclusive, and accountable culture across regions and statewide.

- Experience hiring, training, and developing large teams of organizers.
- Proven fluency with NGP VAN and familiarity with modern voter contact and organizing tools.
- Strong communication, organizational, and problem-solving skills.
- Willingness to travel as needed; access to a reliable vehicle and cell phone required.
- Registered Democrat

Compensation and Location

The salary for this role is \$7,000 a month.

The final date of employment will be 11/15/2026.

Applicants must live in or be willing to relocate to Alaska. Applicants must have the ability to travel throughout the state for up to several days at a time and must have a valid driver's license.

Benefits

This position will come with benefits, including dental, vision and health insurance, 100% covered by the Alaska Democratic Party. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.